



## ENVIRONMENTAL MANAGEMENT SYSTEM POLICY

**PAS South East Europe Industry and Trade Ltd. Sti.;** is a leading developer and manufacturer of cable and shielding systems for the home appliance industry.

Our aim is to be a flawless and always sought-after company in the sector with respect and sensitivity to the environment. It is the pride of all **PAS South** employees that our products and services offered to our customers are appreciated and preferred from an environmental perspective. Therefore, we are committed to:

- ✓ Ensuring that our activities comply with the requirements of the organizations we are a member of, as well as national and international standards and legal requirements, thereby ensuring the safe operation of processes and continuously improving the Environmental Management System by following newly published rules,
- ✓ Enhancing educational activities for all personnel and supporting their continuous development to ensure the efficiency of our employees,
- ✓ Managing our resources effectively, in a planned and systematic manner, ensuring their continuous improvement,
- ✓ Minimizing the polluting waste that may arise as a result of our activities, ensuring that no harmful waste is left uncontrolled, and ensuring that wastes are disposed of in defined and appropriate areas,
- ✓ Setting targets to determine and systematically reduce the amount of waste from production areas and offices in future years,
- ✓ Providing awareness training to ensure that everyone working on behalf of PAS South internalizes the company's Environmental Management System Policy and objectives,
- ✓ Sharing our Environmental Management System policy with relevant parties via email,
- ✓ Ensuring the protection and continuity of the environment throughout its lifecycle,
- ✓ Taking all necessary measures to eliminate pollution effects, monitoring and promoting corrective activities,
- ✓ Analyzing situations that pose environmental risks during our activities, minimizing these risks, providing safe environments for our employees, and achieving the goal of "Zero Environmental Accidents" by protecting them from environmental accidents and injuries,
- ✓ Analyzing accidents, identifying root causes, continuously improving procedures, and achieving the goal of "Zero Environmental Pollution" by ensuring the continuity of operational development.

The Environmental Management System has been established in light of policies determined by PAS South top management and receives full support from top management. Our employees are obliged and authorized to comply with this system and ensure its continuous improvement.



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CEO / Şükrü Mert Gökdal

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